

**Ucluelet Aquarium**  
180 Main St., Ucluelet, BC  
PO Box 1262, V0R 3A0

[www.uclueletaquarium.org](http://www.uclueletaquarium.org)  
[info@uclueletaquarium.org](mailto:info@uclueletaquarium.org)



## Join our team!

The Ucluelet Aquarium is looking for a passionate & hard working individual to join our team for a 14 month placement, from November 1st, 2022 - December 31st, 2023. As the first collect-and-release aquarium in Canada, the Ucluelet Aquarium has a unique style of operation that introduces the public to an up close and personal experience with west coast fish and invertebrates. With no behind-the-scenes areas, aquarists/interpreters work with the public to showcase not just the specimens the aquarium works with, but how the aquarium itself works. Individuals should be prepared to spend their days interfacing with the public to answer questions and assist visitors in orienting themselves around the aquarium. As Aquarist/Interpreter, you will work with all members of the Ucluelet Aquarium's team to perform both animal care and public education duties. We value collaboration and teamwork in the Ucluelet Aquarium Society, as it strengthens understanding and cooperation amongst our team, builds resilience, and makes for a positive workplace. The seasonal nature of the Ucluelet Aquarium brings seasonal changes to all of the Ucluelet Aquarium's staff's responsibilities and work. In the winter, facility maintenance, animal care, record keeping and grant writing are prioritized. The spring and fall bring vet visits, school groups, program development, and new staff training. The summer (mid June - Mid September) we focus on the thousands of visitors that walk through our doors, and the animal husbandry challenges that warm waters bring. The mission of the Ucluelet Aquarium Society is to promote respect for marine environments, and we achieve this by interacting with the public and creating a safe and welcoming space for visitors to learn about local ecosystems and the species that inhabit them.

**Wage:** \$48,750 per annum  
**Schedule:** Work hours are between 9:15am - 5:15pm for 5 days per week, totalling 37.5 hours per week between November 1st, 2022 and December 31, 2023. Exact schedule TBD by the Curator. Some scheduling changes will be necessary during seasonal changes to operations, special events, and other projects.  
**Benefits:** This position includes an Extended Medical Benefits Plan (there is a 3 month waiting period before you are added to the UA plan)

### **General Aquarium Essential Duties:**

- Clean, organize, and maintain Ucluelet Aquarium exhibits, spaces (main floor, office, downstairs, stairwells, entrances and exits, bathrooms, gardens, dock, pump area, and intertidal spaces), tools, and materials.
- Greet and orient visitors around the Ucluelet Aquarium, Ucluelet Aquarium events, collaborations, and the surrounding community.
- Answer questions, show visitors the exhibits and specimens, promote the aquarium's message and provide both inside and offsite programs for the public.
- Create educational signage, displays, and deliver Ucluelet Aquarium programs.
- Aid UA Aquarists in Observing, caring for, feeding, collecting, and releasing Ucluelet Aquarium specimens.
- Aid UA Aquarists to Monitor and maintain water quality, flow rates, food quality and stock, life support systems and animal care tools and materials.
- Communicate clearly and promptly with the Curator and Animal Care Coordinator about observations, animal care needs, equipment or tool maintenance, or other issues or subjects.
- Collect substrate, rocks, seaweeds, and other materials needed to create, enhance, or maintain aquarium displays and exhibits.
- Build exhibits and take them apart at the start and end of each season, as well as during the season when new exhibits are developed.
- Manage project databases, budgets, schedules & timelines associated with programs and/or projects assigned and communicate these with the Curator.
- Assist in volunteer and new employee training.
- Ensure the facility looks clean, organized, welcoming, and engaging.
- Collaborate with the Ucluelet Aquarium team to support one another and assist in maintaining a positive, fun, and supportive workplace.
- Seek ways to improve aquarium functions, operations, procedures, and practices.
- Stay up to date with team communication platforms including: staff schedules, UAS calendar (office whiteboard), staff communication book, slack, email, weekly staff meetings, etc.
- Communicate regularly with the aquarium Curator regarding project updates, budgets, timelines, team dynamics, and other important information.
- The main duty of this position is to support all staff members in completing general aquarium operations. This means you may be asked to support any UA staff members with their tasks, or be delegated tasks by any of the UA's staff members.

**Requirements:**

- This position requires that you be physically capable of lifting and carrying 50lbs.
- This position requires that you be physically able to move, set up, and work on ladders.
- This position requires that you be physically capable of moving across slippery, uneven, challenging terrain in varying weather conditions while carrying live specimens and/or aquarium equipment.
- This position requires that you be physically capable of swimming and/or snorkeling, while handling equipment and/or completing tasks in ocean conditions.

- This position requires that you be able to take part in public speaking events, and daily public speaking & visitor orientation in the Ucluelet Aquarium.
- Must be able to work weekends, evenings, and holidays.
- Must be legally able to work with children of all ages and live animals.
- This position requires that you hold a valid class 5 BC driver's license.

**Desired skills & experiences:**

These items are not required, but are considered assets on individual's applications

- ID knowledge of westcoast marine fish and invertebrates
- Partial or complete bachelor's degree in biology, ecology, zoology, or oceanography.
- Knowledge of a second language
- Secured local housing
- Experience working with children
- Local knowledge of Barkley and Clayoquot sounds
- Knowledge of Ucluelet and surrounding communities

Please send your resume, cover letter, and 3 references to Britt Buirs %  
[britt@uclueletaquarium.org](mailto:britt@uclueletaquarium.org) or drop off your application in person at the Ucluelet Aquarium  
between 10am and 4pm before midnight on October 10th, 2022.